U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved
Office of Management
and Budget
No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

	For Office	cial L	Jse	Only
	5002	9	1	AUG
E				

1. File Number U - 77

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1 / 1 / 2004 Through: 12 / 31 / 2004

. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Doug W Kessler	Name LABORERS LOCAL 220 AFL-CIO
	Labor Organization File Number 001-760
O. Box, Bldg., Room No., if any PO Box 301	P.O. Box, Building and Room Number, if any PO Box 301
treet 2201 H st	Street 2201 H st
Bakersfield	City Bakersfield
tate California ZIP Code + 4 93302	State California ZIP Code + 4 93302
(except as specified in the ex-	spouse or minor child directly or indirectly had any of the following interests exclusions set forth in the instructions):  or derived income or other economic benefit of
nonetary value from an employer whose employees your organia  Name and address of Employer (including trade name, if any).	zation represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
Name No one to report  Trade Name, if any:	No one to report
P.O. Box, Bldg., Room No., if any	
	7.b. Amount.
Street	
City Commission (Action Commission Commissio	
State   State	
	Signature
15. Signature and verification. The undersigned declares, under penalt submitted in this report (including the information contained in any accompundersigned's knowledge and belief, true, correct, and complete. (See the	ty of Perjury and other applicable penalties of the law, that all of the information panying documents), has been examined by the signatory and is, to the best of the section on penalties in the instructions.)  On 8/12/05 60 322 3460  Telephone Number
orm LM-30 (2003)	

Name of Person Filing Doug Kessler	File Number U- 001-760				
B. Held an interest in or derived income or economic benefit with monetary value <b>from a business</b> (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.					
8. Name and address of Business (including trade name, if any).  Name No one to report  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State ZIP Code + 4	9. Business deals with: No one to report  a. Labor Organization  b. Trust  c. Employer				
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.				
Name No one to report  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	Nothing to report				
Street	11.b. Approximate dollar value of such dealing.				
City	12.a. Nature of interest held or income received.				
State ZIP Code + 4	Nothing to report				
•	12.b. Amount. Nothing to report				
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.					
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.				
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.				

File Number **U**- 001-760